La Coopérative d'habitaion Beauparlant

Workplace Harassment and Violence Prevention Program

Commitment to the Prevention of Harassment and Violence in the Workplace

Covenant:

We commit to treating all staff, the public and our members in a respectful and dignified manner that conveys respect for the abilities of each other and a willingness to work as a team of equally valued partners. We promote the atmosphere of collegiality, cooperation and professionalism. We wish to be held accountable for our commitment and we expect the same dedication from all members involved in the workplace.

Statement of Commitment:

I, the undersigned, have been made aware of the Covenant and the Workplace Harassment and Violence Prevention Program. I have reviewed the Workplace Harassment and Violence Prevention Policy and have been informed of the location of all relevant report forms.

I understand that failure to comply with the provisions of this policy and program may lead to disciplinary action, up to and including termination of my employment.

| Print Name | | |
|------------|------|--|
| | | |
| | | |
| Signature | Date | |

This commitment shall be signed by every emploee upon implementation of the Workplace Harassment and Violence Prevention Program and/or upon acceptance of an offer of employment by Niagara Peninsula Homes